

October 24th, 2019

Lisa Marshall

WARN Coordinator
Missouri Department of Higher Education and Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102



Dear Ms. Marshall,

This letter is to provide notice that Thrift Books will be permanently closing its Processing Center in St Louis located at 2337 Centerline Industrial Dr. St Louis, MO. 63146. As a result, we are eliminating all 65 operations positions at this location.

Current operations are scheduled to begin a reduction phase as of November and the facilities will be closed by December 22<sup>nd</sup> 2019. This closure will be permanent.

All affected employees have been notified of their separation and that their separation from employment will be permanent.

Our employees are not represented by any union and there will not be any bumping rights for the impacted workers. We are retaining the Customer Service team from this facility and moving them to work-from-home positions.

The following job titles are impacted:

Operations	
Management	2
Light Duty	1
Forklift drivers	3
Shipping Department	16
Receiving Department	31
Vintage	1
Shelving	2
Sorting	9